

## **SWSA MEETING January 10, 2016**

### **Present:**

Mike Currier  
Kristi Deneke  
Aaron Dolan  
Jennifer Doll  
Pete Doll  
Kate Harry  
Tron Jordheim  
Bryant McNally  
Melina Odum  
Kevin Pace  
Debbie Rodman  
Katie Burnham Wilkins

### **Absent:**

None

### **Members of Public Attending:**

Cole Cade, Pool Manager

### **Call to Order**

The meeting was called to order at 5:10 pm at Kate Harry's house.

### **Membership Update**

There are 32 families on the waiting list for next year, and one canceling. Need to email members a reminder of need to cancel by April 1.

The board discussed the option of offering single adult memberships. Three expressing interest currently (two current members and one former). Bryant will draft proposal to be voted on at annual membership meeting. Single membership would be same fee and benefits as emeritus, and be capped at 10. Tron moved, Kate seconded, approved by voice vote.

### **New Board Members**

Candidates to replace departing board members (Kevin, Aaron, Pete, and Jennifer) are Brad Marks, Ann Alofs, Coleen Colaner, and Jen Reeves.

### **Facility Issues**

There has been no movement on proposal to cover tennis courts for winter use.

The new pool cover is holding up well. Discussed possibility of re-selling board bought the year before renovation.

### **Treasurer Report**

The board reviewed 2015 Financial Results through December 31, 2015. Ending assets were \$25,360 in checking and \$5,636 in brokerage account.

2016 Budget assumes full membership, assuming 25 families turnover. Discussion of rate for guest passes. If there are concerns about crowding at the pool, guest usage needs to be addressed as it tends to be very high. Rate for guest usage are very low compared to other pools. The board agreed to charge \$30 for a book of 10 passes, and \$4 at desk for the 2016 season. Swim team fees and concession less because only hosting two meets. Not sure if CIS using tennis court. Payroll assumed basically flat, no increase in minimum wage. New guards get minimum wage and returners get small increase, will not have two assistant managers. Will lower grounds maintenance some and move to tennis court maintenance. Loan payment made in June principal only and interest on loan paid every month.

The board discussed the likelihood of a discussion at the annual meeting about whether member certificates should be refunded. There is a different attitude if members see themselves as owners versus customers.

### **Personnel**

Cole Cade has agreed to be pool manager for 2016. The board encourages implementation of staff leadership training focused on getting new guards ready to take more responsibility. A big problem with staffing is other summer commitments for older, more experienced guards. Staffing plan may include 2-3 head guards, and full-time (4-5 shifts) and part-time (2-3 shifts). Could possibly put an ad in Hickman, Rockbridge & Battle papers, and hire Mizzou Tiger. Will put something on Facebook about application, certification, and re-certification.

The board would like the pool manager to work on documenting the process for how the pool runs, including documented job descriptions and process manual.

The board would like to shift responsibility for social events from the manager to the board/members. The plan would be to have a social chair from the board, could have a committee of general members. Committee could brainstorm/spread word versus staff handling logistics.

### **Adjourn**

The annual member meeting is Tuesday, March 1, 2016 at 7:00pm with location to be determined. The meeting adjourned at 7:00 pm.